



Holy Trinity Church of England Primary School

Excellence in how we worship, learn and work together

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Headteacher: David Winn **Deputy Headteacher:** Pauline Thomas **Assistant Headteacher:** Lesley Saddington

Friday 15th October 2021

Dear Holy Trinity Community,

I am writing to you today in relation to the letter from our Chair of Governors, regarding our school's move to a one-form entry setting in September 2022.

Over the last few months the local authority, diocese, governors and myself have needed to make decisions to secure the educational provision for our wonderful children, and for future generations. The education and welfare of our children has been at the core of all decisions that have been made.

To change the structure of our school is absolutely a last resort, and the majority of primary schools in Lambeth have either gone through this, or are currently in the process. The decision taken by the governing board has been made to protect the future of our school, and improve the financial situation in which we find ourselves.

I wish to further clarify a number of points that have been raised in conversation with some of our parents. Our school will have 230 children on roll in September 2022. Two-form entry schools can have a maximum of 420 children on roll. Lambeth Council instructed us to reduce to one-form entry next year, along with many other two-form entry schools. A consultation for our community began in September last year, and all parents had the opportunity to offer their thoughts and feelings in the matter online. The consultation closed in January 2021, with no feedback given by our community. We will be a one-form entry school for as long as the numbers of children in Lambeth are so low, which is projected to be until 2028 at the earliest.

Our school's income is mainly derived from the number of children we have on roll. Every child is funded by the government, so the more children we have on roll the more funding our school receives. We have worked tirelessly to increase our admissions since I arrived, and I am proud to say that we were oversubscribed in Reception this September. The great work our staff do every day, and the wonderful children we serve, has ensured our school's reputation has improved and we have now become one of the schools of choice in our local area.

The staff structure of our school currently reflects provision for 420 children. We must now organise our staff so that the structure reflects a one-form entry school. This will ensure our financial picture is improved and we can continue to invest our money in all the important things our children deserve. The process of restructure began in September, and was only completed last Friday 8th October. The four members of staff who will be leaving us at Christmas have voluntarily requested this, and we are grateful to them for all they have done, and continue to do, for our children.

My team will now set to work to plan how our new structure will look in September 2022. Let me be clear; no class-based teachers are leaving us this academic year, and the three further support staff that are leaving voluntarily in July 2022 have chosen to do so for personal reasons. The change to our staff structure will ensure that our school can recover financially, and build towards a very bright future as a one-form entry school.

I would like to take this opportunity to say how proud I am to be the headteacher of this wonderful school. The community has made me feel incredibly welcome, and your support has been fantastic. The change our school is about to go through is not something I would have ever wished for, but we have to take this action now to ensure our school can continue to offer the best educational experience possible for the children in our care.

I will continue to communicate all future developments and news with you in good time, and with transparency. Please do not hesitate to talk to me, or make an appointment to meet me, if you have any questions or concerns. I am always here for you.

Kind regards,

Mr Winn